EMPLOYEE CONNECT & PULSE

The Employee Connect & Pulse module acts as a social media network for the organization where employees can connect and have a discourse over issues which affect them from day to day no matter how minute. The primary benefits are:

- Helping employees understand organization culture
- Enabling an environment of collaboration and a wider network
- A Direct line of connect with the senior management
- Understanding the collective employee pulse and sentiment.

Key Features

- A modern Social Media platform interaction
- Feedback and Pulse tools
- A platform for crowdsourcing of ideas
- Analytical Dashboard With KPIs across functions
- AI Engine enabled Sentiment analysis
- Machine learning enabled universal helpdesk
- Role based access for broadcast and event creation
- Voice Enabled applications for better engagement

KPIs improved

<table>
<thead>
<tr>
<th>KPI</th>
<th>Improvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase in Engagement Index</td>
<td>10-20%</td>
</tr>
<tr>
<td>Increase in Talent Retention</td>
<td>2-5%</td>
</tr>
<tr>
<td>Increase in Employee Satisfaction</td>
<td>3-5%</td>
</tr>
<tr>
<td>Decrease in time for query resolution</td>
<td>15-20%</td>
</tr>
</tbody>
</table>

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Humané is an enterprise-grade solution to help organizations impact employee happiness by augmenting their current HR systems & processes with a digital-native platform that transforms the employee experience. Explore different Humané modules and discover how they can enable transformation for your enterprise today!

**Induction and Onboarding**
- Ensures motivated new employees stay motivated
  - Gamified and automated onboarding
  - Networking and feedback
  - Cross-Functional Collaboration
  - Organization Assimilation

**Learning and Development**
- Personalized to individual upskilling and reskilling programs
  - Discussion Forum
  - Mobile Assessment
  - Digital Academy
  - Customized Learning plan

**Career Advancement**
- Centralized open-to-all view of talent and strengths
  - Real time Dashboard view of the organization
  - Cross-utilization and role rotation
  - Succession mapping
  - Push notifications

**Well Being**
- Opt-in or create new employee wellness initiatives
  - Globally connected digital networks
  - Diversity and Inclusion initiatives
  - Health and Wellness resources
  - Real-time view of diversity metrics

**Talent Management**
- Real-time view of open and upcoming job opportunities
  - Holistic performance review
  - Goal progress tracking
  - AI enabled job recommendation engine
  - Real-time view of open positions and applications

If you are interested in enabling employee experience transformation for your enterprise, Zensar is offering a free Discovery Workshop and a comprehensive demo of the Humané solution.

Reach out to your Zensar representative now!
You could also get in touch with us by writing to humane@zensar.com