Humane's Talent Management modules help the organization nurture their employees with skills, provides a real-time view of talent supply chain and enables smart decision making for CHRO's. The primary benefits enabled are:

- Holistic and continuous performance review
- Smart AI based learning and development
- Identification of top talent
- Goal progress tracking
- Seamless internal and external recruitment
- Marketplace of talent for CHROs

Key Features

- Continuous performance management through dialogue
- Voice and chat-based interface to enable frequent feedback and conversation
- Moderation based complete appraisal and Identification of critical resources
- Notifications for timely completion of processes
- KRA score transparency and automated score generation based on input achievement data
- Cascaded view of the team members for portfolio clarity
- Team score dashboard for performance tracking

KPIs improved

- 35% increase in timely completions
- 24% decrease in appraisal cycle time
- 23% increase in skills via targeted learning and development
Humané is an enterprise-grade solution to help organizations impact employee happiness by augmenting their current HR systems & processes with a digital-native platform that transforms the employee experience. Explore different Humané modules and discover how they can enable transformation for your enterprise today!

**Induction and Onboarding**
Ensures motivated new employees stay motivated
- Gamified and automated onboarding
- Networking and feedback
- Cross-Functional Collaboration
- Organization Assimilation

**Employee Connect and Pulse**
Collaboration engines to help employees stay connected and blur lines of hierarchy
- Engagement Platforms
- HR Connect with AI enabled query resolution
- Sentiment and trend analysis
- Integration with core HCM

**Learning and Development**
Personalized to individual upskilling and reskilling programs
- Discussion Forum
- Mobile Assessment
- Digital Academy
- Customized Learning plan

**Career Advancement**
Centralized open-to-all view of talent and strengths
- Real time Dashboard view of the organization
- Cross-utilization and role rotation
- Succession mapping
- Push notifications

**Well Being**
Opt-in or create new employee wellness initiatives
- Globally connected digital networks
- Diversity and Inclusion initiatives
- Health and Wellness resources
- Real-time view of diversity metrics

If you are interested in enabling employee experience transformation for your enterprise, Zensar is offering a free Discovery Workshop and a comprehensive demo of the Humané solution. Reach out to your Zensar representative now! You could also get in touch with us by writing to humane@zensar.com